



RAUCH MANAGEMENT POLICY

INTEGRATED MANAGEMENT SYSTEM RAUCH

QUALITY - ENVIRONMENT - OCCUPATIONAL SAFETY - SOCIAL - SUSTAINABILITY

RANKWEIL, JANUARY 2024

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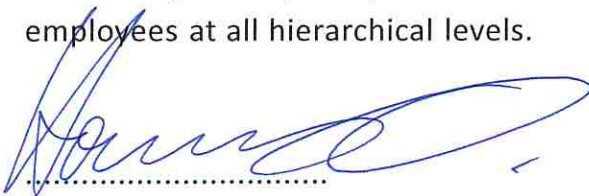
High quality, legality and safety of our products and services are the most important basis for the long-term and sustainable development of our company internationally. The key to success lies in the hands of our consumers. That is the primary reason our efforts are constantly focused on identifying, understanding and consistently meeting the needs and wishes of our customers and other target groups.

Our integrated management system promotes a continuous evaluation and improvement process of significant organizational structures and processes in compliance with all legal obligations.

The following 6 leadership principles form the basis for the leadership culture at Rauch:

- **We are family:** We see ourselves as a big family that sticks together, meets at eye level and supports each other.
- **Better together:** We live partnerships along the value chain and thus ensure sustainable growth.
- **How to win:** Our entrepreneurial actions and actions are the prerequisite for long-term success.
- **Rule the game:** Clearly defined and communicated rules are the basis for our common cooperation.
- **Simply the best:** We strive for the highest quality in all areas.
- **We create future:** Through open communication and transfer of knowledge, we create solutions.

The management principles form the basis for the development of objectives for continuous improvement with the active involvement of employees at all hierarchical levels.



Dietmar Hammerer
Management Board Rauch



Angela Niess
Head of Group Quality